



ARTEAK OH&S POLICY

Arteak is fully committed to pro-actively managing Health, Safety, Environmental Protection and to act in an ethical and socially responsible manner.

The aim of this Policy is to protect the health and safety of our people and public, to minimise the impacts associated with Business Activities and to assure positive effects and contribute to sustainable development.

This Policy applies to all persons operating for, or on behalf of Arteak, including contractors and visitors.

Arteak will:

- Comply with all relevant legislation, regulations and other requirements.
- Consult with all interested stakeholders (including workers, partners, customers, contractors, local communities, and industry organisations) to understand and take account of their concerns and expectations.
- Implement safe working and fitness to work programmes to pursue the goals of no harm to the health of, or injury to people and no damage to the environment or business assets.
- Arteak is committed to preventing all work-related injury and ill health.
- Contribute to continuous improvement of our OH&S performance and system and thus perform a leading role in promoting best OH&S practice, which will contribute to sustainable development in all the contexts involved by Organization activities.
- Adopt a risk-based approach to whole activities ensuring the OH&S related risks and hazards are assessed, managed, reduced or eliminated across the lifecycle for each business activity.
- Maintain a documented OH&S management system which reflects best industry practice and is consistent with legal and regulatory requirements, defining the accountability and responsibilities for OH&S within the organisation and including full reporting and review of performance.
- Set objectives and targets for improvement and measure, appraise and report OH&S performance.
- Ensure that enough resources are in place to manage OH&S in accordance with this Policy, provide appropriate training to all personnel and include OH&S performance in the appraisal of staff and contractors.
- Ensuring that all workers are consulted with and have active participation within the Arteak Management System

Arteak expects that:

- Every line manager is fully committed to be an OH&S leader, ensuring the knowledge and application of OH&S requirements, and acting with the aim of protecting the health and safety of workers and contractors.
- All workers and contractors recognise their personal responsibility for OH&S and the right to openly report any OH&S issues of concern. Everyone is encouraged to intervene in the event of unsafe acts or conditions and is empowered to stop the work if necessary.

In this way, Arteak aim to have an OH&S performance we can be proud of, to earn the confidence of our workforce, contractors, stakeholders and society at large, and therefore be a reliable partner in all communities in which we work.

This Policy will be actively communicated to all workers, contractors and visitors.

Managing Director
December 2020